501 Neville Street Beckley, WV 25801

AUTOMATIC DISQUALIFIERS

- **Criminal Activity**
  - **Any Felony Conviction**
  - **Conviction of any crime under a Domestic Violence statute at any age that would prohibit one from meeting the qualifications needed to be a police officer**
  - **Conviction of a sex related crime and/or required to be registered on the Sex Offender Registry at any age.**

  Any criminal activity, even activity that does not result in prosecution or conviction, that is not an automatic disqualifier will be assessed on a case-by-case basis with particular attention to adult misdemeanor while employed with a law enforcement agency.

- **Drug use**
  - **Any use of illegal drugs while employed by a law enforcement agency**
  - **Any participation in the manufacture, sale, distribution or transport for sale of any illegal drugs.**
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  Any drug use that is not an automatic disqualifier will be assessed on a case-by-case basis.

- **Military Involvement**
  - **Discharge or dismissal from any military service that is other than honorable**

  An uncharacterized discharge is not an automatic disqualifier and will be assessed on a case-by-case basis.

- **Personal Conduct During BPD Application and Hiring Process**
  - **Deliberate omission, concealment or falsification of relevant facts from any questionnaire, personal history statement, test or any similar written document used to evaluate or determine suitability for employment with BPD**
  - **Deliberately providing false or misleading information concerning relevant facts to the background investigator, polygrapher, interview panel or other individual acting as an agent of BPD during any stage of the hiring and selection process for a police officer.**
  - **Refusal, or failure without reasonable cause to undergo or cooperate with any required step of the BPD hiring and selection process, including but not limited to meeting with the background investigator, interview panel, polygrapher, examining psychologist or physician or completing evaluative forms or releases.**
  - **Refusal to provide full, frank and truthful answers to lawful questions of the background investigator, interview panel polygrapher or other individuals acting as an agent of BPD during any stage of the hiring and selection process for a police officer.**